

SCOTTISH NEGOTIATING COMMITTEE FOR TEACHERS

THE SNCT MET ON WEDNESDAY, 19 FEBRUARY 2025 IN THE OFFICES OF EIS, 46 MORAY PLACE, EDINBURGH. MEMBERS OF THE COMMITTEE ALSO JOINED THE MEETING VIA VIDEO CONFERENCE.

KATIE HAGMANN (EMPLOYERS' SIDE) WAS IN THE CHAIR.

Attendees

Employers' Side	Councillor Katie Hagmann (Joint Chair)
	Councillor Louise McAllister
	Councillor Gary Robinson
Scottish Government	Stuart Robb
Teachers' Side	Des Morris (EIS) (Joint Chair)
	Stuart Brown (Teachers' Side Joint Secretary)
	Andrene Bamford (EIS)
	Andrea Bradley (EIS)
	Allan Crosbie (EIS)
	Mick Dolan (EIS)
	Valerie Inkster (EIS)
	Paula McEwan (EIS)
	Jacqui MacKenzie (EIS)
	Seamus Searson (SSTA)
	Mike Corbett (NASUWT)
	Archie Glen (Community)
In Attendance	Stuart Bain (Employers' Side Joint Secretary)
	Suzanne McLeod (Employers' Side Secretariat)
	Gary Leadbetter (Employers' Side Secretariat)
	Julie Bremner (Employers' Side Adviser)
	Kenneth McNamara (Employers' Side Adviser)
	David Leitch (SG Joint Secretary)
	Angela Felvus (SG Secretariat)
	Terry Gray (Teachers' Side Secretariat)
	Graham Hutton (SLS)
Apologies	Orlando Heijmer-Mason (Joint Chair)
	Zak Tuck (SG Secretariat)
	Councillor Jim Clocherty (Employers' Side)
	Councillor John Daly (Employers' Side)

	Councillor Shaun Macauley (Employers' Side)
	Councillor Elizabeth Robertson (Employers' Side)
	Councillor Mandy Watt (Employers' Side)

1. Minute of Previous Meeting of 18 October 2024

- 1.1 It was noted that Graham Hutton (SLS) attended the previous meeting, which had not been reflected in the minute. With this change, the minute was approved as a correct record.

2. Matters arising

- 2.1 None.

3. Pay Claim 2025/26 (verbal update)

- 3.1 It was noted that the Teachers' Side had submitted a claim on 14 February 2025, with it being highlighted that the pay claim was for a 6% undifferentiated increase. The Teachers' Side stated that they wished to achieve agreement as soon as possible and expected an offer to be made following the meeting of COSLA Leaders at the end of February.

4. Reduction in Class Contact Time (verbal update)

- 4.1 The Employers' Side outlined some of the work and consideration that had been given to the reduction in class contact time (RCCT), highlighting that the reasons for delays were not of their making.
- 4.2 The Teachers' Side expressed their frustrations around the lack of progress that has been achieved in delivering RCCT. They also stated that they expect to be fully involved in the decision-making processes in terms of implementation as one of the three equal parties of SNCT, and that they felt communication between the parties needed to be strengthened.
- 4.3 The Employers' Side noted these frustrations, explaining that there was still further scoping work to be undertaken to ensure that RCCT is sustainable for the workforce and that it can be delivered. There was some further discussion around this, with the Scottish Government stating they were committed to bringing a proposal to the SNCT as quickly as possible.
- 4.4 The Teachers' Side expressed their desire to have stronger commitments to and around timescales. The Employers' Side stated that they do not currently have a mandate from COSLA Leaders to commit to any deadlines. It was also noted that, until the further work had been undertaken to allow Leaders to understand the full implications, no commitment would be able to be given.

5. Report from SNCT Support Group

- 5.1 A report of the SNCT Support Group held on 5 February 2025 was discussed and noted. It was also highlighted that updates to the handbook are outstanding and forthcoming.

6. SNCT Circulars – For Homologation

- 6.1 The following circulars were tabled and approved:

- SNCT 24/101 – Changes to Handbook Paragraph 2.13
- SNCT 24/102 – Changes to Handbook Paragraph 9.23
- SNCT 24/103 – Distant Islands Allowance

7. AOCB

- 7.1 There was no other competent business.